

INCLUSIVE

COLLABORATION



COMMUNITY

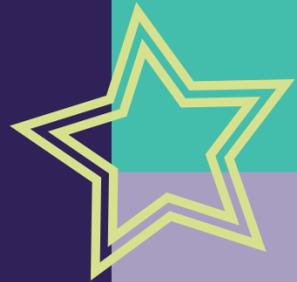
EXCELLENCE

INCLUSIVE

We value diversity and celebrate what makes each person unique. We aim to create a place where everyone feels valued, included, and enjoys their employment journey with us.

Our colleagues wellbeing matters and we support work-life balance with:

- 30 days' holiday plus bank holidays
- Access to expert health advice
- Flexible working



COLLABORATION

Our head office is made for collaboration and fresh ideas, and it's been designed with accessibility in mind.

Wherever you're working—on the road, in a branch, from home, or at head office—our tech keeps us all connected so we can collaborate seamlessly.



COMMUNITY

We're all about building strong, thriving communities and having an impact for generations to come.

Here's how we're making a difference:

- Supporting local causes through our charitable foundation
- Delivering financial education through our charity partnerships
- Volunteering within the communities we operate
- Working with local schools and organisations to prepare students for their future careers

We love celebrating success and making sure everyone's rewarded fairly.

Our 'Melton Moments' awards and celebration events shine a light on those who go the extra mile. Plus, our reward platform offers monthly treats and access to discounts.

We're also proud to be a real Living Wage and Living Pension employer.

EXCELLENCE

